



VASANT KANYA MAHAVIDYALAYA
Kamachha, Varanasi - 221 010
(Run by Besant Education Fellowship)
(Admitted to the privileges of Banaras Hindu University)

Applications are invited from the Indian citizens (women candidates only) on the prescribed form for the following post(s) as per UGC Regulations 04.05.2016 and 11.07.2016:

S.No.	Name of the Post(s)	No. of vacancies	Category
1	Principal	01 (One)	UR
2	Assistant Professor (Sanskrit)	01 (One)	UR
3	Assistant Professor (AIHC & Archaeology)	01 (One)	SC
4	Librarian	01 (One)	UR

Essential and desirable qualifications for the post(s):

FOR THE POST OF PRINCIPAL

Duration of appointment: Five years.

Essential Qualifications:

1. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
2. A Ph.D. degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
3. Associate Professor/Professor with a total experience of fifteen years of teaching/research/ administration in Universities/Colleges and other institutions of higher education.
4. A minimum score as stipulated in Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in UGC Regulations.

Desirable: An understanding of Theosophical Society's vision of education and a desire to implement it in the College.

Pay scale: As per latest UGC norms: Professors grade with Central Govt. allowances and retirement benefits. Age of retirement is 65 years.

Please enclose self-attested copies of certificates/marks sheets along with a statement of your professional interests and objectives in life.

**FOR THE POST OF ASSISTANT PROFESSOR IN SANSKRIT AND
A.I.H.C. & ARCHAEOLOGY**

Essential qualifications:

1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject or an equivalent degree from an accredited Indian/Foreign University.
2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers/Assistant Professors conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii) to this Clause 4.4.2.1, candidates, who are, or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Candidate had published two research papers from her Ph.D. work out of which at least one must be in a refereed journal from out of her Ph.D. work;
 - d) The candidate had presented two papers in seminars/conferences from out of her Ph.D. work;
 - e) Open Ph.D. viva voce of the candidate had been conducted.
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."
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FOR THE POST OF COLLEGE LIBRARIAN

Essential qualifications:

1. A Master's Degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
2. Qualifying in the national level test for the purpose by the UGC or any other agency approved by the UGC.
3. However, candidates, who are, or have been awarded Ph.D. degree in accordance with the "University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions.

"Provided further, the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Candidate had published two research papers from her Ph.D. work out of which at least one must be in a refereed journal from out of her Ph.D. work;
 - d) The candidate had presented two papers in seminars/conferences from out of her Ph.D. work;
 - e) Open Ph.D. viva voce of the candidate had been conducted.
- (b) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions)."
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General Instructions to the Candidates

- (i) **Applicants who have applied vide advertisement dated 12-18 March, 2016 and 11-17 June, 2016 need to apply afresh. No application fee will be charged from them.**
- (ii) Filling all mandatory fields/columns in the application form is required to make your application Complete.
- (iii) Incomplete applications will not be considered and will be REJECTED.
- (iv) Good Academic Record for all teaching and equivalent positions shall be as defined in the Regulations.
- (v) The relaxation of marks for the SC/ST/Specially-abled (Physically and Visually specially abled) categories will be as per UGC Regulations on Minimum qualifications for appointment of Teachers and Other Academic Staff in Colleges and Measures for the Maintenance in Higher Education 2010 as amended from time to time.
- (vi) The eligibility of an application shall be determined in accordance with the UGC Regulations, 2010 and the subsequent amendments and/or in accordance with the relevant regulations.
- (vii) The College shall verify the antecedents or documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/background and has suppressed the said information, then her services shall be terminated.
- (viii) The College reserves the right to withdraw any advertised post(s) at any time without giving any reason.
- (ix) Applicants who are employed should route their application through proper channel or should submit a 'No Objection Certificate' from the employer prior to the interview, failing which they may not be considered further.
- (x) Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for shortlisting the candidates to be called for interview.
- (xi) Canvassing in any form will be a disqualification.
- (xii) No interim correspondence shall be entertained.
- (xiii) The eligibility of the candidate will be determined on the last date of submission of application.
- (xiv) Please visit our website: www.vkm.org.in for application form, details of qualifications and other instructions in this regard.
- (xv) The duly filled form alongwith certificates, marksheets etc. and a DD of Rs. 500 for Gen/OBC and Rs. 150/- for SC/ST (drawn in favour of Manager, Vasant Kanya Mahavidyalaya, Kamachha, Varanasi-221010, U.P.) should be submitted to the College office till **16.09.2016**.

(Manager)